



An Exceptional Career & Vibrant Lifestyle.
Have it All at Sunshine Coast Credit Union.

Sunshine Coast Credit Union, recipient of the Coaching Wise designation, is one of the Coast's largest and most well respected employers and is located in one of the most scenic regions of British Columbia, with three branches serving Sechelt, Pender Harbour and Gibsons. The region is known for its spectacular outdoor recreation activities such as fishing, golfing, hiking and boating, as well as its rich, diverse cultural influences. The Sunshine Coast truly hosts the best of both worlds, combining relaxed coastal living with easy access to the city of Vancouver which is only a 40 minute ferry ride away. With all conveniences within easy reach, and a population of over 30,000, the Coast has quickly become a preferred destination for those seeking both a rewarding career and a vibrant lifestyle.

Sunshine Coast Credit Union is one of the Coast's largest and most well-respected employers, proudly providing financial solutions to over 16,000 members. If you are looking to further your career at a fast growing organization where initiative is encouraged, we are interested in hearing from you.

CAREER OPPORTUNITY:
Manager Human Resources
Full Time Position, Administration Branch

As a member of the Senior Leadership team, reporting to the Director Advisory Service and People (DASP) this role enriches member's lives by providing leadership and advice on all human resources (HR) related matters and participating in the development of operational strategies. This position is responsible for planning, developing, recommending and administering the HR Strategic Plan for the credit union* which attracts, develops and retains a high performing and engaged workforce. The Manager HR ensures HR programs support the business strategy and the long-term goals of the credit union and recommends policies to ensure that employees are treated fairly and consistently and in keeping with corporate philosophy and mission statements. This position is responsible for planning, developing, implementing and coordinating strategies and programs related to all aspect of HR management. This includes recruitment, change management, learning and development, compensation design, performance measurement and employee relations. The role manages relationships with the vendors and service providers. The Manager HR demonstrates consummate leadership abilities, is self-motivated and is a results oriented individual with excellent communication, problem solving, analytical, time management and prioritizing skills.

QUALIFICATIONS:

A minimum of 5 years of progressive human resources experience with at least 3 years in a leadership role. Experience in compensation design and strategy would be considered an asset. Must hold or complete within in one year the Certified Professional Human Resources' designation.

HOW TO APPLY:

We welcome applications from all interested applicants looking to further their career in a dynamic, team oriented environment. If you are intrigued by this opportunity, please send a current resume and cover letter in confidence by 7:00 pm March 6, 2019 to:

Human Resources
Sunshine Coast Credit Union
985 Gibsons Way, Gibsons, BC V0N 1V8

E-mail: lpape@sunshineccu.net
Tel: 604-886-2122
Fax: 604-886-0797



CoachingWise is an International Coach Federation designation that recognized an organization's commitment to building and sustaining a coaching culture, assisting employees at all levels to achieve tangible business results, improve their leadership skills, and unlock their potential to grow as individuals.

We thank all candidates for their interest, however, only those selected for an interview will be contacted

Gibsons

Pender Harbour

Sechelt